



## **Equality Statement for The Alton Primary School**

At the Alton Primary School we will continuously strive to ensure that everyone is treated with respect and dignity. Each person in our school will be given fair and equal opportunities to develop their full potential regardless of their gender, ethnicity, cultural and religious background, sexuality, disability or special educational needs and ability.

We will not tolerate discrimination or harassment or any action or conduct that contravenes the Equality Act 2010 and we will challenge any behaviours that compromise this commitment. The Alton Primary School works tirelessly to ensure we foster good relations amongst the community and we will educate the pupils to understand and respect the views and characteristics of the diverse (and ever changing) society that we live in.

The School works actively to promote and foster positive attitudes and commitment to an education for equality. We do this by:

- Treating all those within the school community (e.g. pupils, staff, governors, parents and the community) as individuals with their own particular abilities, beliefs, challenges, attitudes, background and experience.
- Creating and maintaining a school ethos which promotes equality, develops understanding and challenges myths, stereotypes, misconceptions and prejudices.
- Encouraging everyone in our school community to gain a positive self-image and high self esteem.
- Having high expectations of everyone involved with the whole school community.
- Promoting mutual respect and valuing each other's similarities and differences and facing equality issues openly and honestly.
- Identifying, challenging and removing all practices, procedures and customs which are discriminatory and replacing them with practices that are fair to all.

- Monitoring, evaluating and reviewing all of the above to secure continuous improvements in all that we do.

**The schools will publish annually significant information on pupils by protected characteristics. Progress towards meeting the following Equality Target will be reviewed at the end of the academic year and the results published.**

**Equality Target for The Alton Primary School**

“To ensure the curriculum reflects the diversity of the school community”